



Supplier name: Integral Health Solutions Ltd

Publication date: 1 August 2024

Commitment to achieving Net Zero

Integral Health Solutions Ltd is committed to achieving Net Zero emissions by 2050.

Integral Health Solutions Ltd directors are committed to building a better world, one that includes sustainable growth, minimising its environmental impact and promoting sustainability. We recognise our obligation towards our people and the wider communities in which we operated to minimise the impact of our business operations on the environment. It is important to recognise our environmental responsibility and strive to integrate environmentally friendly practices into our operations.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Financial year 2022 - 2023 (November 2022 – October 2023)

Additional Details relating to the Baseline Emissions calculations.

This baseline assessment has been calculated using the following details:

We are a full service management consultancy company, utilising our deep industry and functional expertise combined with our distinctive set of competencies. We are able to help businesses quickly stabilise operations, while also implementing a longer-term strategic, financial, and operational transformation that repairs relationships and restores credibility with key stakeholders and enables sustainable value creation.

Scope 1 – no direct production usage

Scope 2

Utilities /energy used in the office space that is currently rented. We have assumed this to be approximately 20% of the rental cost. The reason being that the office space is housed in a The Innovation Centre, Sci Tech Daresbury that has smart solutions for reducing utility usage and the carbon footprint e.g. smart lighting and water solutions; renewable energy that is taken from the grid and a photo voltaic cells on the roof that converts sunlight directly into electricity.

Business travel includes mileage for the use of EV vehicle, petrol car, train, underground and taxi journeys.

<p>Scope 3</p> <p>Hours worked from home to reduce travel and support the maintenance of a paperless office. Purchase of IT equipment.</p> <p>The cost of professional services will have a minimal effect of the carbon footprint (less than 0.01%) and will be evaluated in future years.</p> <p>All waste is recyclable with no waste going to landfill.</p>	
<p>Baseline year emissions: 2022-2023 (Financial year 1 September 22 – 31 October 23)</p>	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	5
Scope 3 (Included Sources)	34
Total Emissions	39

Current Emissions Reporting will be calculated in November 2024

Emissions reduction targets

Integral Health Solutions Ltd has committed, via the SME Climate Hub, to:

- Halve our greenhouse gas emissions before 2030.
- Achieve net zero emissions before 2050.
- Disclose our progress on both social and environmental matrix on a yearly basis.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 14tCO₂e by 2028. This is a reduction of **35%**

Carbon Reduction Projects

In the future we hope to implement further measures such as:

1. Further reduction in travel and management of meetings via secure IT systems – gradual introduction over the next two years.
2. Refurbishment of an existing building to create closer office space and include smart technology to reduce the use of fossil fuels – within the next 12 months.
3. Recycle IT equipment – with immediate effect.
4. Bringing services in-house, where appropriate – over the next 12 months
5. Plant trees or supporting wildlife projects, in conjunction with charitable forestry and wildlife trusts, for every successful contract awarded to the company – with immediate effect.
6. Refine system for recording carbon footprint – within the next three months.
7. Refine the system for recording how we have reduced the carbon footprint for our clients – within the next 12 months.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the company directors.

Signed on behalf of the Supplier:

A handwritten signature in blue ink, appearing to read "H. Heywood".

Hilary Heywood, Managing Director

Date: 1 August 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>